

# RESUME



## DR. SAYANTANI GHOSH

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Date of Birth	1 <sup>st</sup> December 1983
Interpersonal Skills	Capable of working as a team member, dedicated & hardworking.

Father's Name	Tushar Kanti Ghosh
Permanent Address	Kalibazar West Lane Burdwan-713101
Sex	Female.

### CAREER OBJECTIVE

To get involved in higher and in depth studies and to deliver in Key Result Area- teaching, research and organizational development.

### ACADEMIC PERFORMANCE:-

Year	Name of the Institution	Name of Exam.	Board/ University
2017	IIT(ISM), Dhanbad	PhD in Management	IIT(ISM)
2007-2009	Dr. B. C. Roy Engineering College, Durgapur	MBA(Major-HRM , Minor-Marketing)	W.B.U.T
2006	M.U.C Women's College.Burdwan	B.Sc(Bio)	Burdwan University

2002	M.U.C Women's College.Burdwan	Higher Secondary(Science)	W.B.C.H.S.E
2000	Burdwan Municipal Girl's High School	Madhyamik	W.B.B.S.E

### **PUBLICATION, SEMINER, FACULTY DEVELOPMENT PROGRAMME**

PUBLICATION DETAILS				
SL. NO	NAME OF THE PAPER	NAME OF THE JOURNAL	ISSN NO	VOLUME
1	New Model of Performance Management and Measurement in Higher education Sector	International Journal of Scientific Research	277-8179	Vol 2 , Issue 8,Aug2013
2	Performance Evaluation of Faculties in Higher Educational Institutions in West Bengal	International Journal of Applied Business and economic Research , Serial Publications Pvt. Ltd.	0972-7302	Vol12,No 3,Dec2014
3	Effective implementation of performance management in higher educational Institutions	Journal of Scientific Research and Development	1115-7569	2 (11): 2015,Indexed by Thomson Reuters (ISI)
4	Designing a Framework of Performance Management in Higher Educational Institutions	Effectiveness , Ethics and sustainability, Excel Publishers	978-93-83842-73-5	National conference in ISM,Dhanbad
5	Cause and Effects of Performance Management in Higher Educational Institutions	International Conference on Business and Information Management	978-1-4799-3264-1/14/\$31.00 ©2014 IEEE	International Conference in NIT, Durgapur

6.	Case Study on Organizational Environment and Relationship-A Case Study of a Reputed Corporation	Journal of Management Research in Emerging Economics	2229-4252	Vol. Jul2011-Dec 2011
7.	A Study on Academic Stress among Management Students for E-learning in Higher Educational Institutions During COVID-19 in West Bengal	Basics & Advances in Intelligent Systems in Developing Digital Society	ISBN:978-93-92513-63-3	International Conference on Informatics, Artificial Intelligence & Intelligent Systems (ICONIAIIS-2021) held on 30.6.2021.
8	A Study on Quality of Work Life of Female Teaching Professionals in Higher Educational Institutions during COVID-19 in West Bengal	-	-	National Conference on “Science Technology And Management 2022 (NCSTM-22)” held on 8 <sup>th</sup> & 9 <sup>th</sup> July,2022

- I have successfully completed Faculty Development Programme on Entrepreneurship Awareness and Development from IIT(ISM), Dhanbad sponsored by National Science & Technology Entrepreneurship Development Board (NSTEDB), Department of Science and Technology, Government of India.
- I attended the National Seminar on “New Business Initiatives in the New Era” held at Management Institute of Durgapur.
- I have successfully completed 2 total hours online course on HR Analytics, HR courses and Human Resource Management from Udemy.
- I have participated as an attendee in the International Conference organized virtually by EduNDI- Inovating Intelligence (Singapore & India) in Association with St. Mary’s Technical Campus Kolkata, WB, India, held on 30th June, 2021.
- I have presented a paper entitled “A Study on Academic Stress among Management Students for E-learning in Higher Educational Institutions during COVID-19 in West Bengal” at International Conference on Informatics, Artificial Intelligence & Intelligent Systems (ICONIAIIS-2021) held on 30.6.2021.
- I have participated in the webinar titled “Virtual HR Conclave” organized by MAKAUT on 31.7.2021

- I have participated in the International Symposium on Foundation and Advances in Research methods and Computing (ISFARAC-2021) on 24-25 th July, 2021.
- I have participated in the International FDP on Basics of Research Statistics” organized by A2Z EduLearningHub on 1st, 2nd & 3rd March 2022.
- I have participated in the “Three Day International Workshop on Data Analysis in SPSS”organized by A2Z EduLearningHub
- I have participated in the “Three Day International Workshop on Statistical Data Analysis using MS Excel” organized by A2Z EduLearningHub
- I have participated in FDP on Fundamental Research using Application Software conducted by Faculty of Management Studies, Dr. B C Roy Engineering College, Durgapur from 20.6.2022-26.6.2022.
- I have participated in five days Workshop on Quantitative techniques in Research offered by National Institute of Technology,Durgapur,during 29 th June to 3 rd July,2022.

### **SUMMER PROJECT:-**

**Project Title** : - Recruitment and Selection

**Name of the organization** : - UltraTech Cement Limited, Durgapur

**Duration of the Projects** : - 8 weeks

### **PROFESSIONAL EXPERIENCE**

- Currently working in Dr.B.C.Roy Engineering College, Durgapur as Assistant Professor from 3.8.2011.
- I worked in Dr.B.C. Roy Engineering College, Durgapur as Lecturer from 15.7.2009.

### **SUBJECT TAUGHT**

I used to cover Human Resource Management, Human Resource Development, Business regulatory Framework, Organisational Behaviour, Fundamental of Entrepreneurship and Computer Application-I.

### **SKILL PROFILE:-**

**Computer knowledge** : - 1 year Diploma in Information Technology and Application (Youth Computer Training Centre).

<b>Strength:</b>	Adaptability and hardworking.
<b>Language Ability:</b>	English, Bengali & Hindi
<b>Other Interests:</b>	Dancing

I do hereby declare that all the information given above is true to the best of my knowledge.

Date : 11.9.2022

Place: Burdwan

**Sayantani Ghosh**  

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**SAYANTANI GHOSH**